

TRUSTEES

Jonathan Merriam, President
Kathy Main, Clerk
Ryan Reece
Elizabeth Thompson
Cassandra Shepherd

ADMINISTRATION:

Trish Anderson , Superintendent
Terrie Purto, Business Official



**Hickman Community Charter District
Meeting of the Board of Trustees**

MINUTES

January 8, 2024

Meeting Begins with a Closed Session at 5:00 P.M.

Regular Session resumes at 5:30PM

PUBLIC MEETING

Stem Room#1, 13306 Fourth Street, Hickman, CA 95323

1. Call to Order at: 5:01 p.m.

Members Present:

Jonathan Merriam, President
Kathy Main, Clerk
Ryan Reece
Elizabeth Thompson
Cassandra Shepherd

Members Absent: None

Late Arrivals: None

Others Present: None

Motion by: Elizabeth Thompson
Seconded by: Ryan Reece
Ayes: 5 Nays: 0 Abstain: 0

2. Approval of Agenda

Motion by: Kathy Main

Seconded by: Cassandra Shepherd
Ayes: 5 Nays: 0 Abstain: 0

3. Closed Session

Called to Order at: 5:02 p.m.

Motion by: Ryan Reece
Seconded by: Elizabeth Thompson
Ayes: 5 Nays: 0 Abstain: 0

3.1 Employee Matters: *(Government Code Section 54957)*

Public Employee appointment, employment, performance evaluation, discipline/dismissal/release

3.2 Student Matters: *(Government Code Section 54950)*

3.3 Labor Negotiations: *(Government Code Section 54957.6)*

Exited Closed Session at: 5:31 p.m.

Motion by: Cassandra Shepherd
Seconded by: Kathy Main
Ayes: 5 Nays: 0 Abstain: 0

Report out of Closed Session Actions - None

Action:
Motion by:
Seconded by:
Ayes: Nays: Abstain:

4. Welcome

4.1 Pledge of Allegiance
4.2 Welcome

5.0 Public Comment-

Inga Bernard provided the following public comment:

Public comment during board meeting on 1/8/2024

I) I introduced myself.

II) We are here this evening to update the board on the status of the Labor Violation and of HAT's grievance with the District. This will publicly document how we have arrived at this crossroads.

III) A copy of the Labor Violation was mailed to all board members who would have received it in December. The Labor Violation was written by our CTA attorney and submitted to PERB, Public Employee Relations Board. Simultaneously but separately, HAT is at a Level II Grievance with the District. Exhibit O in the Labor Violation shows the content of the grievance. All that HAT is asking is that the District follow the Collective Bargaining Agreement in regards to hiring Certificated staff and stipends.

IV) Negotiators have attempted to come to a resolution with the District but this grievance was denied.

V) As of now, a mediator must be selected. The mediator is an unbiased, third-party person that is mutually agreed upon by both parties. The cost of the mediator will be shared by HAT and the District. The mediation will occur over the course of one day. The goal is to come to a resolution that is satisfactory to both parties.

VI) If mediation is not successful, then arbitration is the next step. This should be avoided at all costs as arbitration is expensive and lengthy. Additionally, the arbitrator is selected by the state and whatever outcome is decided by the arbitrator must hold.

VII) HAT's goal has always been to resolve this grievance respectfully and come to an agreement that is acceptable to both parties. The business of contract negotiations for the next school year needs to be addressed soon so the hope is to resolve the grievance in a timely manner.

6.0 Consent Items

Explanatory Statement: The purpose of the Consent Agenda (Consolidated Motion) is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the Board or public wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the Board has previously deliberated or can be classified as routine items of business. An administrative recommendation on each item is contained in the agenda supplements. There will be no separate discussion of these items prior to the time the Governing Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent items. If a member of the public wishes to speak to an item on the Consolidated Motion, please complete a Public Comment card and turn it into the Superintendent's Executive Assistant prior to the Board taking action.

6.1 [Approval of Minutes from December 11, 2023](#)

6.2 Approval of Letter of Intent with SCOE for technology Services.

6.3 Approval of Warrants

Date	Amount
December 8, 2023	173,122.57
December 14, 2023	39,484.66
Total	\$212,607.23

6.4 Approval of Field trip and Fundraisers

- 2nd grade Fields of Ice, Turlock January 11, 2024
- Campus TK trip to Modesto Children's Museum in February or March, 2024
- HCS 6th grade trip to San Jose Tech Museum and Egyptian Museum March 22, 2024
- [HMS Student Council "Warm Up at Lunch Recess" snack sales](#)
- 2nd grade Hilmar Cheese Company April 17, 2024

Motion by: Kathy Main

Seconded by: Cassandra Shepherd

Ayes: 5 Nays: 0 Abstain: 0

7.0 Announcements and correspondence

7.1 [Letter to Board](#) [2022-23 Audit report](#)

7.2 [First reading of BP 3316-Draft](#)

7.3 First reading of Revised Exhibit

- [Current](#)
- [Revised-Draft](#)

8.0 Administrative Items (Information, discussion, and possible action Items)

8.1 Approve Hickman School Accountability Report Cards (SARC)

- [Hickman Elementary School SARC](#)
- [Hickman Middle School SARC](#)
- [Hickman Charter School SARC](#)

Explanatory Statement:

School Accountability Report Cards (SARC), as required by the State, are being presented for Board approval. Please see SARCs for HES, HMS, and HCS.

Motion by: Elizabeth Thompson

Seconded by: Ryan Reece

Ayes: 5 Nays: 0 Abstain: 0

8.2 Approve the [December Budget Report](#)

Explanatory Statement: Monthly budget report, presented by Mrs. Purto.

Motion by: Kathy Main

Seconded by: Cassandra Shepherd

Ayes: 5 Nays: 0 Abstain: 0

8.3 [Approve the three year audit service contract with Nigro & Nigro](#)

Explanatory Statement: Three year contract for audit services with Nigro & Nigro

Motion by: Elizabeth Thompson

Seconded by: Cassandra Shepherd

Ayes: 5 Nays: 0 Abstain: 0

8.4 Approve the actions being taken by human resources

- [HR Board Transmittal Form](#)

Explanation: The District's Human Resource Report reflects the status of human resources functions such as any new positions, revised job descriptions, new hires, leave requests, resignations and/or terminations.

Motion by: Kathy Main

Seconded by: Ryan Reece

Ayes: 5 Nays: 0 Abstain: 0

9.0 Reports


9.1 Business Manager Report- Terrie Purto

9.2 School Reports

9.2.1 [HES/HMS Report](#) - Candetta Barnett

9.2.2 [HCS Report](#)- Ellen Hansen

9.3 Facilities Manager Report - Absent

9.4  1/8/2024 Superintendent's Board Report - Trish Anderson

9.5 Board Comments-

Cassandra Shepherd:

In the history of Hickman I don't recall charges being filed against the board. In the future it is my hope that before any legal action is taken that proper steps and chain of command are followed. I am sorry and disappointed that the Board of trustees was never approached by HAT on this matter.

Thank you-

Kathy Main:

I find it very sad that members of HAT feel they need to sue the school district. We are so happy to have a great psychologist and speech pathologist. The kids are receiving excellent services. Mrs. Anderson has kept us completely updated on HAT proceedings. We appreciate Trish's valued input. The board is completely with her and that this lawsuit is not in the best interest of our students. We are known as a district of excellence. We have excellent teachers, administrators, and staff. This isn't in the best interest of our district.

Elizabeth Thompson:

Said that she has known the Hickman teaching staff for many years. Many have taught her children who now have children of their own.

10.0 Additional Closed Session (if required)- Called to Order at: - None

Motion by:

Seconded by:

Ayes: Nays: Abstain:

Exited Closed Session at:

Motion by:

Seconded by:

Ayes: Nays: Abstain:

11.0 Report of Closed Session Actions

Motion by:

Seconded by:

Ayes: Nays: Abstain:

12.0 Adjournment:

The meeting was adjourned at: 6:07p.m.

Motion by: Kathy Main

Seconded by: Elizabeth Thompson

Ayes: 5 Nays: 0 Abstain: 0

Board Minutes from January 8, 2024, approved on February 5, 2024

Jonathan Merriam, Board President

Kathy Main- Board Clerk

Elizabeth Thompson-Board Member

Cassandra Shepherd-Board Member

Ryan Reece-Board Member