

**HICKMAN COMMUNITY CHARTER DISTRICT**  
**Confidential Salary Schedule 2024-2025**

3% increase over 23-24 salary schedule

Effective July 1, 2024

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>
1	27.64	28.43	30.42
2	28.65	29.78	31.86
3	29.67	31.19	33.38
4	31.38	32.64	34.93
5	31.87	34.21	36.61
6	32.36	34.71	37.14
7	32.85	35.24	37.70
8	33.34	35.84	38.35
9	33.86	36.31	38.85
10	34.33	36.86	39.44
11	34.86	37.41	40.03
12	35.38	37.97	40.62
13	35.92	38.53	41.23
	District Executive Assistant	Technology Manager	MOT Manager
	Accounts Payable		
	Payroll		
	Cafeteria/Food Service Manager		
	Registered Nurse		
	Expanded Learning Opportunity Coordinator		

Benefit package includes: \$10,000 Major Medical Cap or \$7,000 Insurance Buy-out.

Longevity- 3% added to employees current pay step at 15 years of service and an additional 3% added on top of that for every 5 years thereafter

Revised June 3, 2024

Board Approved June 10, 2024